

SPECIAL PAY CLASSIFICATION PLAN  
BY PAY GRADE

SALARY RANGE  
EFFECTIVE JANUARY 2016

<u>TITLE</u>	<u>GRADE</u>	<u>MIN.</u>	<u>MAX.</u>
RECREATION AIDE I	15	\$8.50/hr.	\$8.75/hr.
LIFEGUARD	16	\$9.00/hr.	\$9.35/hr.
HEAD SWIM INSTRUCTOR POOL MANAGERS	17	\$10.25/hr.	\$11.25/hr.
SWIM LESSON COORDINATOR	18	\$11.50/hr.	\$12.75/hr.
	19	\$8.25/hr.	\$9.00/hr.
	20	\$8.25/hr.	\$9.00/hr.
CUSTODIAL ASSISTANT	21	\$9.00/hr.	
SWIM INSTRUCTOR	22	\$9.25/hr.	\$10.00/hr.
RECREATION AIDE II	23	\$8.75/hr.	\$9.00/hr.

Note: On the seasonal positions Grades 15, 16, 17, 18, 22 and 23 the minimum of the grade is the first year rate and the maximum is the returning/rehire rate.